



Managing Psychosocial Hazards

Leading a Psychologically Safe Workplace

Who should attend?

Leaders at all levels.

Why undertake this program?

Australian legislation emphasises leaders' roles in ensuring mentally safe workplaces. The Work Health and Safety, and Occupational Health and Safety Acts require employers to manage psychosocial hazards alongside physical risks. This means identifying stressors and fostering a supportive environment. By integrating these practices into their culture, leaders demonstrate a commitment to employee mental wellbeing, which is crucial for a thriving workplace.

Recommended structure

2 x 3.5-hour blocks delivered virtually or in person.

Suggested learning outcomes

- Understand legal obligations.
- Identify psychosocial hazards.
- Implement preventative measures.
- Respond to mental health concerns.
- Develop an action plan.
- Measure and monitor success.

Tailored solutions

Our outlines are a guide. We design every leadership solution to suit your organisation's unique culture and goals.

Visit: www.people-smart.com.au

Call: 0410 599 579

Email: info@people-smart.com.au



Managing Psychosocial Hazards

Why People-Smart

The human side of leadership

At People Smart, outstanding leadership starts with people and the transformative power of human connection.

Our mission is to empower leaders to create healthy and productive workplaces through exceptional people skills.

Our approach

At the heart of our approach lies a unique methodology that integrates proven strategies and models with practical tools. We ignite profound and lasting change by tapping into the leader's inner wisdom, revealing hidden strengths and opportunities to drive their growth.

We inspire and support leaders to tackle challenges such as:

- Leading teams courageously in a climate of change and uncertainty.
- Supporting mental wellbeing at work.
- Promoting inclusion across the generations in the workplace.

Why work with us

We know that leading people is both a privilege and a challenge. Our firsthand experience with team leadership allows us to understand these challenges deeply. We leverage our leadership expertise and facilitation skills to create memorable learning experiences that have a lasting impact.

Our team develops award-winning solutions that transform how individuals lead within their organisations. We are passionate about learning, leadership, and facilitation, bringing this enthusiasm to every program and service we deliver.

Practical outcomes. Real-world experience. Tailored solutions

Empower your leaders to grow with People Smart.

Visit: www.people-smart.com.au

Call: 0410 599 579

Email: info@people-smart.com.au