



Diagnostic Tools

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What are diagnostic tools?

Diagnostic tools offer a structured, evidence-based approach to leadership development, providing leaders with clear insights into their strengths, areas for growth, and the impact of their behaviours.

These tools empower leaders to build on their strengths while strategically developing new skills and behaviours to enhance effectiveness.

This targeted growth helps accelerate leadership development and boosts adaptability, more decisive decision-making, and improved relationships.

The diagnostic tools we use

Our facilitators are accredited in a range of diagnostic tools, including:

- Myers-Briggs Type Indicator (MBTI)
- LifeStyles Inventory (LSI)
- Genos Emotional Intelligence (Genos)
- Circumplex Leadership Scan (CLS360)
- Circumplex Culture Scan (CCS)
- DISC

How we use diagnostic tools in our programs

Diagnostic tools can be integrated into our solution design or as a stand-alone service with an accredited practitioner.

Our consultants can advise you on the tools to generate the best outcomes for your leaders and organisation.



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Why People-Smart

The human side of leadership

At People Smart, outstanding leadership starts with people and the transformative power of human connection.

Our mission is to empower leaders to create healthy and productive workplaces through exceptional people skills.

Our approach

At the heart of our approach lies a unique methodology that integrates proven strategies and models with practical tools. We ignite profound and lasting change by tapping into the leader's inner wisdom, revealing hidden strengths and opportunities to drive their growth.

We inspire and support leaders to tackle challenges such as:

- Leading teams courageously in a climate of change and uncertainty.
- Supporting mental wellbeing at work.
- Promoting inclusion across the generations in the workplace.

Why work with us

We know that leading people is both a privilege and a challenge. Our firsthand experience with team leadership allows us to understand these challenges deeply. We leverage our leadership expertise and facilitation skills to create memorable learning experiences that have a lasting impact.

Our team develops award-winning solutions that transform how individuals lead within their organisations. We are passionate about learning, leadership, and facilitation, bringing this enthusiasm to every program and service we deliver.

Practical outcomes. Real-world experience. Tailored solutions

Empower your leaders to grow with People Smart.

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